

Programme IIRA 2010

Monday 28 June					
9:00 - 10:00		Study Groups			
10:00 - 11:00		Pay and Equality 9:30-11:00 Room: 7.0.34	Flexible Work Patterns 9:30-11:00 Room: 7.0.40	Workers' Participation 9:30-11:00 Room: 7.0.06	
11:00 - 12:00					
12:00-13:00	Company visits x 2: Post Danmark & Haldor Topsøe 10:00-14:00	Gender & IR 11:30-13:00 Room: 7.0.34	Globalisation and industrial relations foresight 2025 11:30-13:00 Room: 7.0.40	Public Sector 11:30-13:00 Room: 7.0.06	Human Resource Management 11:30-13:00 Room: 7.0.01
13:00 - 14:30		Lunch + Research presentations 13.30-14:30 Chair: Trine Larsen Room: 7.0.08			
	Senise-Barrio María Eugenia: <i>Flexicurity and atypical employment, are they compatible?</i>				
	Stephen Williams: <i>The governance of work and employment relations by civil society organisations: the nature, characteristics and implications of civil regulation</i>				
	Philippe Barré: <i>Industrial clusters and technological districts. The importance of labor institutions and regulations in innovation and economic performance</i>				
	Peter Samuel: <i>British industrial relations partnerships in the devolved National Health Services of Scotland and Wales</i>				
	Bradon Ellem: <i>Restoring Collective Bargaining? Regulation in Australia, 2008-10</i>				
	Christina Niforou: <i>International Framework Agreements and industrial relations governance: Global commitments versus local practice</i>				
14:30 - 16:00		Pre congress seminar: Contemporary Danish Industrial Relations – More than Flexicurity Chair: Søren Kaj Andersen Kim Graugaard, Deputy Director General, Confederation of Danish Industry (DI) Thorkild E. Jensen, Chairman, The Central Organization of Industrial Employees in Denmark (CO-industri) Jørgen Rønne, Director, International Affairs, The Confederation of Danish Employers (DA) Marie-Louise Knuppert, Confederal Secretary, The Danish Confederation of Trade Unions (LO) Thomas Mølsted, Head of Division, The Ministry of Employment Room: 34.0.01 (auditorium)			
		Tapio Bergholm: <i>The End of Incomes Policy in Finland</i>			

16:00 - 17:00		
17:00-	City Hall reception	

Tuesday 29 June						
8:00-9:00						Registration 8:00 - 14:30
9:00-9:30	<p style="text-align: center;">Opening session Chair: Mikkel Mailand President of IIRA, Janice Bellace Dean of Faculty of Social Sciences, Troels Østergaard Sørensen Chair of Scientific Committee, Søren Kaj Andersen</p> <p style="text-align: center;">Room: 34.0.01 (auditorium)</p>					Front Hall (building 34)
9:30-11:00	Plenary track 3 – Employment policies - labour demand, demography and social partners					
	Chair: Mikkel Mailand Rapporteur: Jean-Claude Barbier Room: 34.0.01 (auditorium)					
	Jason Heyes <i>Training, Employment and 'Employability': Responding to the Jobs Crisis</i> Luigi Burroni & Maarten Keune					
	<i>Exploring the conceptual weaknesses of flexicurity: on ambiguity, complementarities, conflicts of interest and reductionism</i> Jan Kees Looise & Martijn van Velzen <i>Employment relations innovation and economic performance: uncovering myth and reality. The case of the Netherlands</i>					
11:00-11:30	Coffee + Book launch by President Janice Bellace: International and Comparative Employment Relations (Bamber, Lansbury & Wailes eds) 11:10-11:20 Front Hall (building 34)					
11:30-13:00	Workshops			Symposia		
	WS track 1 <i>Trade unions and migrant workers</i> Chair: Sue Ledwith Room: 7.0.18	WS track 2 <i>Union's New Challenges – Non-Unionism and bullying at the work place</i> Chair: Stefan Kesting Room: 22.0.19	WS track 4 <i>Processes and actors: Collective bargaining</i> Chair: Carsten Strøby Jensen Room: 7.0.34	<i>International and Comparative Employment Relations: Beyond 'Varieties of Capitalism'</i> Convenor: Greg Bamber & Russell Lansbury Room: 1.1.18	<i>Flexicurity and Labour Market Mobility in Nordic Welfare States</i> Convenor: Tomas Berglund Room: 18.01.11	<i>HRM in globally distributed organizations - Building new skills & practices for virtual collaboration</i> Convenor: Satu Lähteenmäki Room: 7.0.28
	Steve Shelley <i>Trade union learning initiatives for migrant workers in a time of recession and restructuring: The case of the Communication Workers' Union in the United Kingdom</i>	Jimmy Donaghey & Niall Cullinane & Tony Dundon & Tony Dobbins <i>Non-union representation, union avoidance and the managerial agenda: a case study</i>	Werner Nienhueser & Heiko Hossfeld <i>Effects of Trust on the Preference for Decentralised Bargaining. An Empirical Study of Managers and Works Councillors</i>			

	<p>Sian Moore <i>The true spirit of self-organisation? Migrant worker activists in Unison</i></p>	<p>Alan Tuckman <i>What do non-union employee representatives do? A case study</i></p>	<p>Anna Ilsøe <i>The flip coin of organised decentralisation – company-level bargaining in the Danish industrial sector and its effects</i></p>					
	<p>Stephen Mustchin <i>Unions, learning, migrant workers and trade union “revitalisation” in the UK</i></p>	<p>Hazel Mawdsley <i>Workplace bullying and the role of trade unions: issues of voice and collectivism</i></p>	<p>Nils Karlson <i>The decentralization of wage bargaining – A comparative case study</i></p>					
	<p>Zeynep Sisli <i>The Effects of the Diversification of Labour Force on Trade-union Activities</i></p>	<p>Paul Jonker-Hoffrén & Guy Vernon <i>Paths to productivity: strategic alternatives for Paperilitto in sustaining high union relevance and employment in Finnish paper</i></p>	<p>Martin Behrens & Markus Helfen <i>Employers’ Exit from Multi-Employer Bargaining. Organizational Change in German Employers’ Association</i></p>					
	<p>Sonia McKay <i>Does one size fit all? - trade unions, discrimination and legal regulations</i></p>	<p>Catherine Vincent & Michèle Tallard <i>The French public trade unions facing new forms of human resource management in the public hospitals</i></p>	<p>Reinhard Bispinck & Heiner Dribbusch & Thorsten Schulten <i>German Collective Bargaining in a European Perspective: Continuous Erosion or Re-Stabilisation of Multi-Employer Agreements?</i></p>					
	<p>Lunch + Research presentations 13.30-14:30 Chair: Jens Arnholtz Hansen Room: 7.0.22 + Reception at Eurofound stand 13:30-14:30</p>							
13:00 - 14:30	Gregor Gall: <i>What’s in a name? Union names and union aims</i>					<p>Reception at Eurofound stand</p> <p>Front Hall (building 34)</p>	<p>IIRA Executive Committee Meeting (closed meeting)</p>	
	Christina Pedreira: <i>Judiciary as a social partner: a way of achieving the principles of Brazilian’s social and economic order</i>							
	Alp Limoncuoglu: <i>Severance pay fund as a flexicurity policy</i>							
	Sevgi Dönmez Mac: <i>Social Dialogue in Times of Crisis: A Glimpse at Turkey</i>							
	Senthil Ganesh: <i>National and Regional Challenges of Globalization in Regulating Employment Relations in Airlines Industry</i>							
	Francisco Javier Garate Castro: <i>Some questions on the Spanish legal regime of stay and work authorizations in the framework of trans-national provisions of services</i>							
	Henrik Lindberg: <i>Union shaping of insiders and exclusion of outsiders</i>							
	Gordon Cooke: <i>Are employers strategically utilizing telework yet?</i>							

	Plenary track 4 – Regulating employment in Europe - processes, actors and governance Chair: Nick Wailes Rapporteur: Berndt Karl Keller					
14:30 -	Room: 34.0.01 (auditorium) Michael John Whittall					
16:00	<i>Don't German Employees Value European Works Councils? Understanding the Low European Works Council Rate in Germany</i> Chris Howell					
	<i>Institutional Change in European Industrial Relations: Reformulating the Case for Neoliberal Convergence</i> John Kelly & Kerstin Hamann					
	<i>General Strikes in Western Europe, 1980-2008</i>					
16:00 -	Coffee					
16:30 -						
18:00	Workshops			Symposia		Seminar
	WS track 1 <i>Employment & Labour Market Policies</i> Chair: Pernille Tanggaard Andersen Room: 7.0.18	WS track 2 <i>Financial Crises, Internationalization and MNC's</i> Chair: Jørgen Stamhus Room: 22.0.19	WS track 4 <i>Processes and actors: Trade union strategies</i> Chair: Carsten Strøby Jensen Room: 7.0.34	<i>Never ending reforms: The public management of markets for employment services</i> Convenor: Thomas Bredgaard Room: 18.01.11	<i>Goodbye flexicurity, welcome transitional labour markets?</i> Convenor: Peter Auer Room: 1.1.18	Eurofound seminar: <i>What can we learn from a European company survey?</i> Chair: Greet Vermeylen Room: 7.0.22
	Hanno van Eldik <i>Work-Family Conflict in Western Europe: Gender Roles and Market Pressures</i>	Maarit Laiho <i>Is Global Financial Crisis the Real Cause or just a Camouflage for changes in HRM strategy? - Measuring Mismatch of HRM Rhetoric and Action amongst MNCs in Finland</i>	Gregor Gall <i>Resisting Recession and Redundancy – contemporary worker occupations in Britain</i>			
	Berndt Karl Keller/Hartmut Seifert <i>Non-standard forms of employment in Germany. Development, patterns and regulation in a comparative perspective</i>	Stefan Zagelmeyer <i>Another Great Transformation? Company-Level Employment Relations during and after the Financial Crisis</i>	Ralph Darlington & Heather Connolly <i>The Limits and Potential of Militant Trade Unionism in France and Britain: A Comparative Study of SUD-Rail and RMT unions</i>			
	Anne Mette Ødegaard <i>EU Enlargement and the Subsequent Patterns of Employing Central and Eastern European Labor in the Norwegian Shipbuilding Industry</i>	Tony Royle <i>The Regulatory Challenge of 'Financialization' and the Multinational Corporation: A review of ILO Standards, Social Clauses and Voluntary Corporate Initiatives</i>	Raoul Gebert <i>Strategic trade-union responses to European integration: Nordic trade union strategies between institutional complementarities and multilevel governance</i>			
	Line Eldring <i>Migrant domestic workers – beyond regulations regimes?</i>	Barbara Bechter <i>How does multinational ownership condition variable pay and how are MNC's differing from domestic counterparts?</i>	Patrik Nordin <i>Blocking the Participation? How Trade Unions from the CEE Countries Have Fared with the European Level Collaboration - Case Study of the European Metal Sector</i>			

	Isik Zeytinoglu <i>Job Satisfaction, Commitment and Intention to Stay among Banks' Call Centre Workers: The Case of Workers in Turkey</i>	Kirsty Newsome <i>Working in Grocery Distribution and Warehousing: The New Satanic Mills?</i>					
--	--	--	--	--	--	--	--

Wednesday 30 June						
9:00-10:30	Plenary track 1 – The diverse labour force - new and old challenges Chair: Pernille Tanggaard Andersen Rapporteur: Sue Ledwith & Lise Lotte Hansen Room: 34.0.01 (auditorium)					
	Heather Connolly & Miguel Martinez Lucio <i>Trade union responses towards immigration in Europe: Policy, politics and the language of inclusion</i>					
	Janine Leschke & Maria Jepsen <i>Has the economic crisis been a challenge or an opportunity in achieving more gender equality in social policy outcomes? A comparison of Denmark, Germany and the UK</i>					
	Amanda Thompson <i>Men, masculinities and flexible working</i>					
10:30 - 11:00	Coffee + Presentation of EDAC wowe data centre 10:40-10:50 34.0.01 (auditorium)					
11:00 - 13:00	Workshops				Symposia	PhD workshop
	WS track 1 <i>Trade unions, gender & diversity</i> Chair: Pernille Tanggaard Andersen Room: 22.0.19	WS track 2 <i>Pay, Performance and Training</i> Chair: Robert Salomon Room: 7.0.34	WS track 3 <i>Demographic change, active policies and learning</i> Chair: Trine Larsen Room: 7.0.18	WS track 4 <i>Governance: New trends</i> Chair: Søren Kaj Andersen Room: 18.01.11	Restructuring, economic recovery and sustainable employment: Europe within a global context Convenor: Mark Stuart 11:00-12:30 Room: 1.1.18	PhD workshop: <i>How to get published</i> Chair: Russell Lansbury Room: 7.0.22
	David Peetz & Michael Alexander <i>Formal and informal union education in the promotion of union democracy and activism</i>	Jørgen Stamhus <i>The distribution and determination of pay schemes among firms and occupational groups – evidence from Denmark</i>	Andrea Winkelmann-Gleed <i>Demographic change and its consequences on workforce aging in Europe</i>	Peter Auer & Kazutoshi Chatani <i>Flexicurity: still going strong or a victim of the crisis?</i>		
	Kurt Vandaele <i>A twofold unsatisfied demand for organising? Young workers, youth representatives and union confederations' organising efforts</i>	Sara Martinez-de-Morentin <i>A Study of Performance Appraisal Using Spanish Data</i>	Barry Foster & Erling Rasmussen <i>The role of employer attitudes and strategies in the rise of individualism and the associated wider economic and social implications</i>	Anne-Gaël Vaubourg <i>Unemployment and finance: how do financial and labour market factors interact?</i>		

	Anja Kirsch <i>Revitalization through gender equality: a challenge for trade unions</i>	Roger Seifert & Kim Mather <i>The crisis of pay determination in the UK fire and police services: a study of modernization and resistance</i>	Henning Jørgensen <i>De-Professionalization in Danish Labour Market Policy Implementation?</i>	Ian Clark <i>'Traffic' and EU regulation of employment and industrial relations in 'New Capitalism'</i>		
	Sabine Blaschke <i>Women's quotas as a means of union revitalisation in Austria</i>	Daniel Fleming & Henrik Søborg <i>Skill formation, employment relations and institutional support. A comparison of emerging knowledge economies in East Asia with the Nordic countries</i>	Ewart Keep & Susan James <i>Re-thinking the incentives to learn at the bottom end of the labour market</i>	Helen Rainbird & Elspeth Leeson & Anne Munro <i>Regulating the social care sector in England: actors, governance and the emerging regional level</i>		
	Jane Parker <i>We're coming out of the sidelines: The role of women's groups in New Zealand, UK and Canadian unions in addressing intersectional interests</i>	Matteo Picchio & Jan van Ours <i>Market Imperfections and Firm-Sponsored Training</i>	Lars Mitlacher <i>Work-Life-Balance Accounts as an instrument to support learning and knowledge transfer in German companies</i>	Sylvie Contrepois & Steve Jefferys <i>Between Market, Class and Society: trade union actors and employment regulation in Central and Eastern Europe</i>		
	Geraldine Healy & Gill Kirton <i>The mobilisation of women trade union leaders – a comparative perspective</i>	Heejung Chung <i>The provision of work-life balance arrangements of European companies: Public versus private, a multi-level approach</i>				
		Caroline Lloyd <i>Work organisation and institutional differences: vocational teachers in Norway and the UK</i>				
	Lunch + Research presentations 13.30-14:30 Chair: Herman Knudsen Room: 7.0.28 + The Poet Karl Marx – Jazz'n poetry 14:00-14:25					
13:00 - 14:30	Gordon Cooke: <i>Skills underemployment among educated females in non-standard jobs</i>					
	Kamel Beji: <i>Social Networks and socio-professional integration of immigrants in Quebec, Canada</i>					
	Martijn Van Velzen: <i>Opt out or break through? Understanding career decisions of high-skill female employees</i>					
	Mélanie Laroche & Mélanie Dufour Poirier: <i>Collective action and young workers : when institutions and strategic choices matter</i>					

	Ana Gomes: <i>Regulatory Challenges in Domestic Work: The Case of Brazil</i>			
	Lars Mitlacher: <i>Fighting the dark side of temporary agency work – strategies of the temp industry to improve their public image</i>		The Poet Karl Marx – Jazz'n poetry Front Hall (building 34)	
	Jens Lind & Erling Rasmussen: <i>Balancing organisational efficiency and employee well being: espoused philosophies meet employment realities</i>			
	Tuomo Alasoini: <i>High-Involvement Work Practices through Development Projects? Management and Employee Views in Comparison</i>			
	Hui-Yu Chiang: <i>Employer-provided fringe benefits and labour demand for part-time workers</i>			
	Lars Mitlacher: <i>Death of the market for temporary agency work in Germany?</i>			
14:30 - 15:30	<p align="center">Plenary special seminar: Europe 2020 – are we on the right track? Chair: Jon Erik Dølvik</p> <p align="center">Renate Hornung-Draus, Chair of Business Europe's Industrial Relations Committee Catélene Passchier, Confederal Secretary, European Trade Union Confederation Jean-Paul Tricart, Head of Unit Social Dialogue and Industrial Relations, DG Employment, The European Commission</p> <p align="center">Room: 34.0.01 (auditorium)</p>			
15:30 - 16:00	Coffee			
16:00 - 17:30	Workshops		Symposia	
	<p align="center">WS track 1 <i>Theory & new analytical approaches</i> Chair: Lise Lotte Hansen</p> <p align="center">Room: 18.01.11</p>	<p align="center">WS track 3 <i>Flexicurity I – the crisis and national models</i> Chair: Mikkel Mailand</p> <p align="center">Room: 7.0.34</p>	<p><i>The Impact of the Global Financial Crisis on HRM/IR at Company Level: International and Comparative Perspectives</i></p> <p align="center">Convenor: Stefan Zagelmeyer Room: 22.0.19</p>	<p><i>Workers' Collective Direct Action Responses to Redundancy in European Union Economies</i></p> <p align="center">Convenor: Gregor Gall Room: 1.1.18</p>
	Sue Ledwith <i>Outsiders and Insiders; Gender Work in British Industrial Relations and Trade Union Studies</i>	Thomas Bredgaard & Flemming Larsen <i>External and internal flexicurity</i>		Eurofound seminar: <i>New forms of governance in European industrial relations</i> Chair: Christian Welz & Jean-Michel Miller Room: 7.0.18
	Michelle Kaminski <i>Putting it all together: Support for and obstacles to women's union leadership</i>	Christian Lyhne Ibsen <i>Strained compromises? Flexicurity during crisis</i>		
	Raquel Rego & Paulo Alves & Reinhard Naumann <i>Towards a typology of trade unions uses of the Internet: Preliminary data on the Portuguese case</i>	Luigi Burroni & Maarten Keune <i>Flexicurity and the uncertain governance of labour market reforms in Italy</i>		

	Peter Nolan & Gary Slater <i>Manual Work Matters</i>					
	Lefteris Kretsos <i>Trade Union Responses to the rise of precarious employment among young people in Southern Europe</i>					
17:30 - 19:00						
19:00 -	National Museum congress dinner					

Thursday 1 July						
9:00- 10:30	Plenary track 2 – Workplace relations and HR - back to collectivism? Chair: Manfred Weiss Rapporteur: Erling Rasmussen Room: 34.0.01 (auditorium) Jeremy Waddington					
	<i>Members' Perceptions of European Trade Unions: An Assessment of Survey Results</i> Eivind Falkum & Inger Marie Hagen & Sissel Charlotte Trygstad					
	<i>Participation and codetermination among Norwegian employees – state of the art 2009: Union members and non union members compared</i> Anna IIsøe					
	<i>Safety nets or strait jackets – the regulatory frameworks on working time in the Danish, German and American metal industries</i>					
10:30 - 11:00	Coffee					
11:00 - 13:00	Workshops				Symposia	
	WS track 1 Regulation Chair: Thomas Bredgaard Room: 18.01.11	WS track 2 <i>Participation – on work place levels and in boards</i> Chair: Hazel Mawdsley Room: 1.1.18	WS track 3 <i>Trade unions – present and future challenges</i> Chair: Morten Lassen Room: 7.0.34	WS track 4 Governance and processes Chair: Søren Kaj Andersen Room: 22.0.19	<i>Regulating for voice in Europe's voluntarist economies</i> Convenor: Jimmy Donaghey 11:00-12:30 Room: 7.0.18	
	José María Miranda Boto <i>Several problems of the trans-national activity of labour intermediation services</i>	Inger Marie Hagen <i>Board level representation – still an unused resource?</i>	Adam Mrozowicki <i>Trade union inclusion in Poland: developments and obstacles</i>	Geraint Harvey & Peter Turnbull <i>The Global Financial Crisis, European Labour Market Regulation and the Future of Industrial Relations in the International Civil Aviation Industry</i>		

	Yolanda Maneiro Vazquez <i>Cross-border Workers and Jurisdiction. Some Problems from the Experience of Spanish Labour Law</i>	Verena Tobsch <i>Financial participation in Germany. Management's and works councils' view</i>	Remi Bourguignon & Heidi Wechtler <i>The Union Question in Industrial Relations Field: An Analysis of Academic Literature</i>	Edmund Heery <i>Debating Employment Law: Responses to Juridification</i>		
	Anne Mette Ødegaard & Øyvind Berge <i>New regulations for temporary work agencies – can a growing informal market be subdued? A case study of the Norwegian construction sector</i>	Ole Busck <i>Who is in control? The effect of employee participation on the quality of the work environment</i>	Susanne Pernicka <i>Knowledge Work – A Contribution to the Decline or Resurgence of (Craft-) Unionism?</i>	John Budd <i>Regulating the Hidden Abode of Production: The Importance of Conceptualizations of Work for Employment Regulation</i>		
	Colm McLaughlin & Simon Deakin <i>Equal Pay and Reflexive Regulation</i>	Stefan Kesting <i>Power, Communicative Action and Worker Participation</i>	Emmett Caraker <i>The Christian Trade Union Movement and the Danish Collective Bargaining System</i>	Rienk Goodijk <i>Corporate governance and works councils: a Dutch perspective</i>		
	Kim Hoque & Nicolas Bacon <i>The role and impact of trade union equality representatives in Britain</i>	Ray Markey & Herman Knudsen <i>Employee participation and well-being: Denmark and New Zealand</i>	Martin Behrens & Andreas Pekarek <i>To merge or not to merge? The impact of union mergers and union independence on workers' representation in Germany</i>	Carsten Strøby Jensen <i>Crises or No Crises? That Is the Question in the Practical and Academic Fields of Industrial Relations</i>		
		David Beale <i>Tracing and explaining the recent history of employee involvement and workplace unionism in the British postal service</i>				
13:00 - 14:30	Lunch + Research presentations 13.30-14:30 Chair: Morten Lassen Room: 7.0.22					
	Lars Mitlacher: <i>Temps and the recession – a comparison of the effects of the financial crisis on the temp industry in Germany and Australia</i>					
	Kirsten Bregm: <i>Pay systems in the public sector – back to collectivism?</i>					
	Hilary Drew: <i>Organisational Restructuring and its Implications for the Management of the Demographic Shift in German Organizations</i>					
	Teresa Shuk-ching Poon: <i>Global Value Chains, Industrial Upgrading and the Implications to Labour: A Case of the Information Technology Industry in China</i>					
	Olusegun O. Oladeinde: <i>Management, Labour Process and Workers Own Construction of Social Relations of Production in an Oil Refinery, Nigeria</i>					

	Dong-One Kim: <i>From Authoritarianism to Democratic Corporatism? The Rise and Decline of Social Dialogue in Korea</i>		
	Vladimir Marinković: <i>Crisis as a challenge for new vision of labour market</i>		
	Darko Marinković: <i>Europe – New confrontation with radical industry conflicts</i>		
	Mia Pranoto: <i>'Effectiveness' of Employee Representation: The Debate Continues</i>		
	Workshops		
	WS track 2 <i>New HR techniques</i> Chair: Steen E. Navrbjerg Room: 7.0.34	WS track 3 <i>Flexicurity 2 – quantitative analysis and insider-outsider problems</i> Chair: Flemming Larsen Room: 1.1.18	WS track 4 <i>Governance: European and international regulation</i> Chair: Berndt Karl Keller Room: 22.0.19
	Robert Salomon <i>HR Personnel and Social Scientists as Evil Judges. Some Challenges in Conflict Mapping and Mediation in Working Life</i>	Per Kongshøj Madsen <i>Inside the "Golden Triangle" - A disaggregate analysis of the dynamics of the Danish flexicurity model</i>	Frank Werner <i>Negotiated employee involvement in the Societas Europaea – a new mode to harmonisation and convergence or to heterogeneity and fragmentation?</i>
14:30 - 16:00	Charissa Freese & René Schalken Jaap Paauwe <i>New psychological contracts and flexicurity HR practices</i>	Trine Larsen <i>Danish Flexicurity - A Role Model, but what is there to Copy?</i>	Linda Senden & Sonja Bekker <i>The Role and Regulation of Third Actors in the Framework of the Open Method of Coordination</i>
	Søren Vøxted & Jens Lind <i>New principles of management in modern organizations</i>	Heejung Chung <i>Who feels secure? Determinants of subjective employment and income security of European individuals, a multi-level approach</i>	Volker Telljohann & Isabel da Costa & Udo Rehfeldt & Torsten Müller <i>The impact of European and International Framework Agreements on the internationalisation of industrial relations</i>
	Paul-André Lapointe <i>Collectivism and partnership, the main drivers of workplace social innovations</i>		Sabrina Weber <i>Sectoral social dialogue at EU level - Current issues and prospects</i>
	Closing session		
16:00 - 16:30	Chair: Jens Lind Presentations of upcoming IIRA congresses IIRA Secretary, Tayo Fashoyin Chair of Organising Committee, Søren Kaj Andersen Room: 34.0.01 (auditorium)		